8-173/"5'*7%5"8673/3'$"*+,"8)6=)*('$!"F%"8)6>3,'$":6)"%5'"*8873/*%36+"6:"$<$%'('$"%533+?3+="%6675$"%6"3(86)%*+%"8-173/"5'*7%5"/6+/')+$"3+"%5'":66,"3+,-$%)<"*+,"%5'"3(86)%*+%",<+*(3/$"6:"3+%')*/%36+"*(6+="76/*70"$%*%'0"*+,":','*7"8-173/"5'*7%5"8)6:'$$36+*7$0"*$";'77"*$"8')$6++'7":)6("%5'"8)3>*%'"$'/%6)!"X-'$%"7'/%-)')$":)6("*">*)3'%<"6:",3$/3873+'$";377"/6(87'('+%"/7*$$)66(",3$/-$$36+0"73%')*%-)'")'>3';$0"*+,"*$$3=+('+%$!""

"C+,"&'('$%')0".'/%!C0".*1!20"C"/)',3%$!"453$"/6-)$'"3$"*+"3+%')*/%3>'"$'(3+*)"/6-)$'"3+";53/5"%5')'";377"1'"$5*)',"'9/5*+='"6:"3+:6)(*%36+"*+,"6833+36+$!"N3$/-$$36+$";377"5'78"$%-,'+%$"*88)'/3*%'"*+,")'*/5",'/3$36+P(*?3+="8)6/'$$'$"*+,"7'*)+"56;"%6"%*?'"*/%36+"3+/7-$3>'"6:"%5'",'>'768('+%"6:"8673/3'$")'=*),3+="8-173/"5'*7%5"/6+/')+$"*+,"%5'")3$?$"%5*%"%5'<"86$'!"45'"/6-)$'";6-7,",3$/6>')";*<$"3+";53/5"%6"(*+*='"*+,"/6+%)67"3(86)%*+%"5'*7%5":*/%6)$0"'+>3)6+('+%*7")3$?$0"*+,"%5'"*)%"6:"('$$*=3+="%6"-+,')$%*+,0"*>')%"6)"8)'>'+%")3$?$0"*+,"%6"8)6>3,'"$*:'%<"('*$-)'$":6)"=66,"5'*7%5!"45')'"*)'"16%5"%5'6)'%3/*7"*+,"8)*/%3/*7"*8873/*%36+$"3+"%53$"/6-)$'0"*$";'77"*$"*"$%)6+=":6/-$"6+"*,,)'$$3+="%5'"$6-)/'"6:"3+:6)(*%36+"%5*%"%)3==')$"/6((-+3/*%36+"6:")3$?$!"&%-,'+%$";377"7'*)+"6:"%5'"3(86)%*+/'"6:"-+,')$%*+,3+="%5'"%*)='%"*-,3'+/'M"%5'"*+*7<3"6:"%5'"8)617'("*%"5*+,M"%5'"('$$*=3+="%5*%")'@-3)'$"*%%'+%36+M"%5'"(' ,3*"/5*++'7$"-$',"3+"%5'"8)6/'$$"*+,"(',3*"'+=*='('+%!"

"#$%"&'('$%')!".'/%!"I0".*1!"20"I"/)',3%$!"T+"3+%)6,-/%36+"%6","'$/)38%3>'"*+,"3+:')'+%3*7"$%*%3$%3/$":6)"%5'"H-173/"K'*7%5"$/3'+/'$!"T(6+="%5'"%683/$"/6>')',"*)'",'$/)38%3>'"*+,"3+:')'+%3*7"$%*%3$%3/$"-$3+="*+*7<%3/*7"%'/5+3@-'$";53/5"3+/7-,'")')=)'$$36+"*+,"/6))'7*%36+"%'/5+3@-'$!"45'"1*$3/"/6+/'8%$"6:"

"

!"C+,"&' ('$%')"S*7%')+*%'"<' *)$V!". '/%!"I0"
.*1!"20"I"/)',3%$!"453$"/6-)$'"; 377"1-37,"-86+"%5'"3+%)6,-/%6)<"/6-)$'"3+"J83,' (3676=<"
SDEFA"2G#ZV!"F%"; 377"' (85*$3L'"%5'"*+*7<$3$"S16%5"@-*73%*%3>'"*+,"@-*+%3%*%3>'V"6:"%5'"
,<+* (3/$"6:"5'*7%5B377"5'*7%5"8)6/'$$'$"*+,"3+%')*/%36+$"3+"868-7*%36+$0"$<$%' (*%3/*77<!"
W'%)6$8'/%3>'"*+,"8)6$8'/%3>'"$%-,3'$0"%5'"-$'"6:"'83,' (3676=3/" (6,'7$"S16%5"$%*%3/"*+,"
,<+* (3/V"*+,"$<$%' ($"*+*7<$3$"%'/5+3@-'$"*+,"6%5')"8)617' (P$67>3+="%667$"3+"*+*7<%3/*7"
'83,' (3676=<"; 377"1'"8)'$'+%',"*+,"*8873',"%6"$'7'/%',"/*$'$!"F+,'8'+,'+%"$%-,<"*+,"
,'>'7683+="*")'$'*)/5"8*8')"6+"*"$'7'/%',"'83,' (3676=3/"%683/"; 377"1'"'+/6-)*='!"

*%'%5 ' '76/ *70"$%*% ' '*+ ,"+ *%36+ *7"7 ' > ' 7$"3+"%5 ' 'Y&"5 ' *7%5"/ *) ' '$<$% ' ($0"*+ ,"%5 ' ')67 ' '6:"
=6> ')+ (' +%"3+" ' +/6 -)*=3+="@ - *73%<"/ *) ' 'SK ' *7%5<"H ' 687 ' 'C2C2V!"H ') (3$$36+"6:"

' 83 , ' (3676=3/ *7"*+ , "/73+3/ *7"